

COUNTY OF SAN DIEGO, CALIFORNIA
BOARD OF SUPERVISORS POLICY

Subject

Physical Evaluations Before Assistant CAO, Deputy CAO and
Department Head Appointments

**Policy
Number**

C-12

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Purpose

To insure that newly appointed Assistant CAOs, Deputy CAOs and Department Heads are in good physical condition and capable of performing their new duties and responsibilities.

Background

While new employees are routinely given physical evaluations, promoted employees are not, unless their new jobs are in different Medical Groups.

Policy

It is the policy of the Board of Supervisors that:

By direction of the Chief Administrative Officer all employees promoted to an Assistant CAO, Deputy CAO or Department Head position shall be given physical evaluations as administered by the Department of Human Resources through normal replacement procedures. The appointing authority is to be notified if the proposed appointee meets the requirements.

Sunset Date

This policy will be reviewed for continuance by 12-31-01.

Previous Board Action

12-21-71 (72a)

5-22-79 (150)

9-18-79 (47)

4-28-81 (90)

11-6-84 (24)

4-4-89 (51)

4-4-95 (28)

CAO Reference

1. Department of Human Resources